



Information Involvement Influence

FEA AGM 2025

Chaired by Emma Brooks, FEA Chair

Wednesday 12th November 2025 // 15:00 pm

87th FEA, 18th CESA Limited Annual General Meeting

Sponsored by **winterhalter**[®]

Welcome to FEA's newest members

2024 / 2025

Axon Enterprises

Blue Stem Group

Brunel Shipping

Complete Catering Projects

Cambro

Dayes

Elgin Bay Consultants

2024 / 2025

Fatstrippa Corp UK

MYA Consulting

Neil Wilson Group

Nimbus Products

SHW Design

Tricon Foodservice Consultants

Agenda Point 6

Election of full members to Council

6. Elections to Council

2025 FEA Council resignations

Tracy Southwell, Hobart UK

Vita Whitaker, Whitco Ltd

6. Elections to Council

2025 FEA Council Members standing for re-election

Kelly Barrell CFSP, FCP, Marren

Michael Barrett, Parts Town

Scott Duncan CFSP, Hobart UK

Standing for election

Wayne Bennett, CFSP, MKN UK

Phil Coulstock, CFSP, Smeg Professional

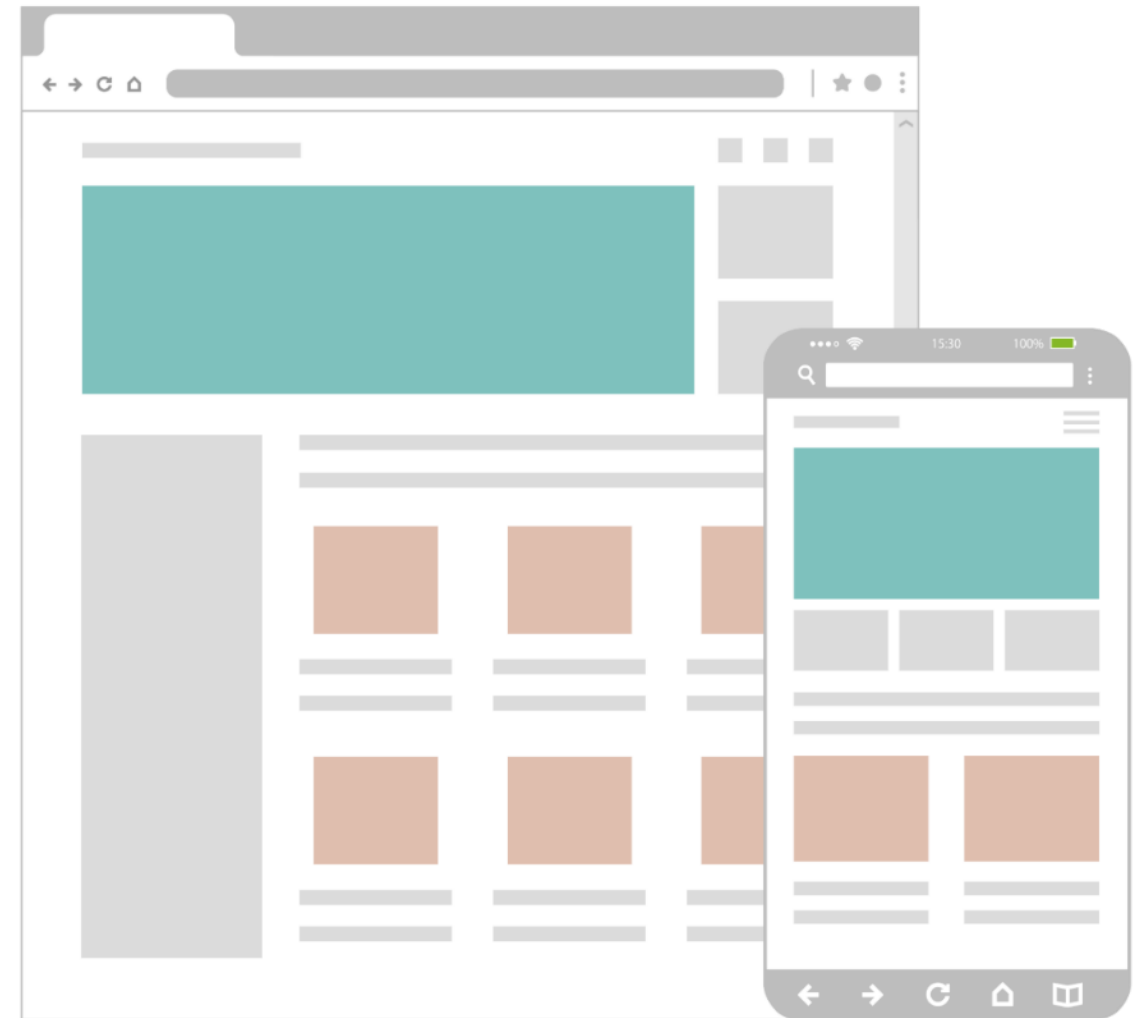
Philip Sanderson, CFSP FCP, Valentine Equipment and Cuisunequip

Agenda Point 7

Digital Transformation

FEA's Digital Transformation

- Carried out a full review of the current IT systems and associated costs
- Followed by requirements gathering and a needs analysis exercise
- Tendered proposals to four potential partners
- After a rigorous due diligence process a decision was taken to partner with BrightMinded



Organisational benefits

- Improved communications channels
- Automated workflows
- Enhanced collaboration
- Dynamic usability – frontend and backend
- Jobs Board implementation
- Improved member management and engagement infrastructure
- Support FEA's growth and scalability







JOHN MOOREN

Co-founder

BRIGHTMINDED



01 02 03 04

DISCOVERY

- Information gathering
- Stakeholder research
- User workshop

DESIGN

- Content planning
- Information architecture
- Full UI designs

DEVELOPMENT

- Build website, CRM and LMS
- Migrate existing data

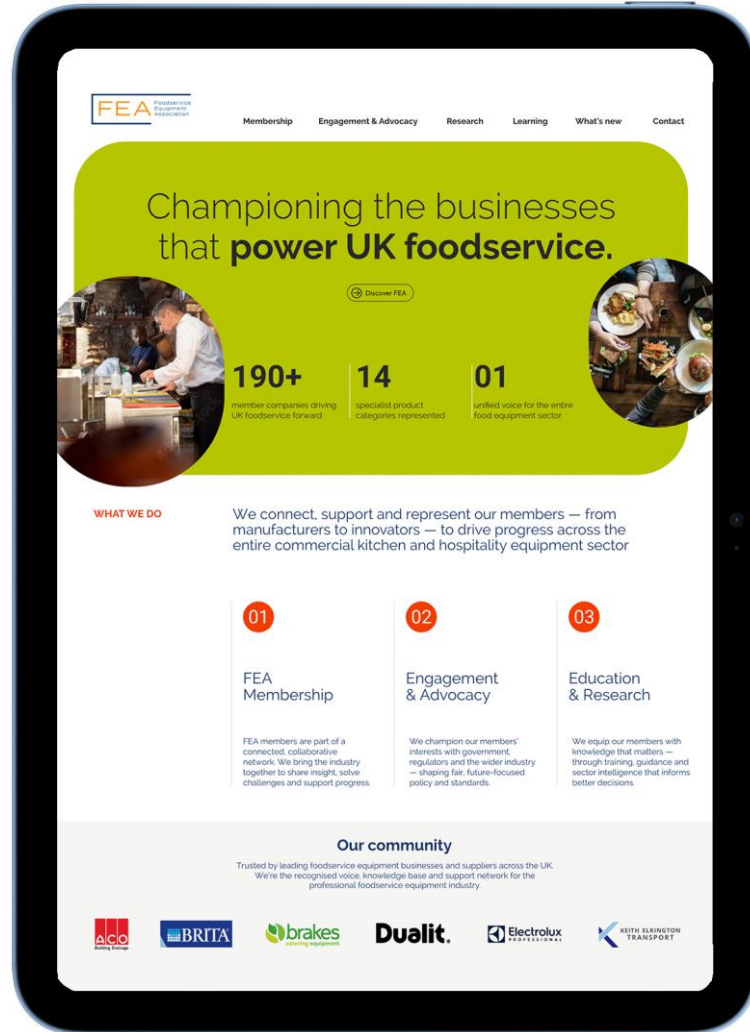
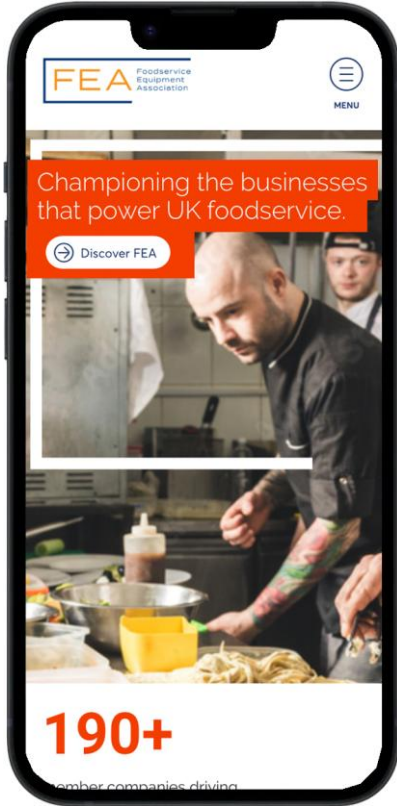
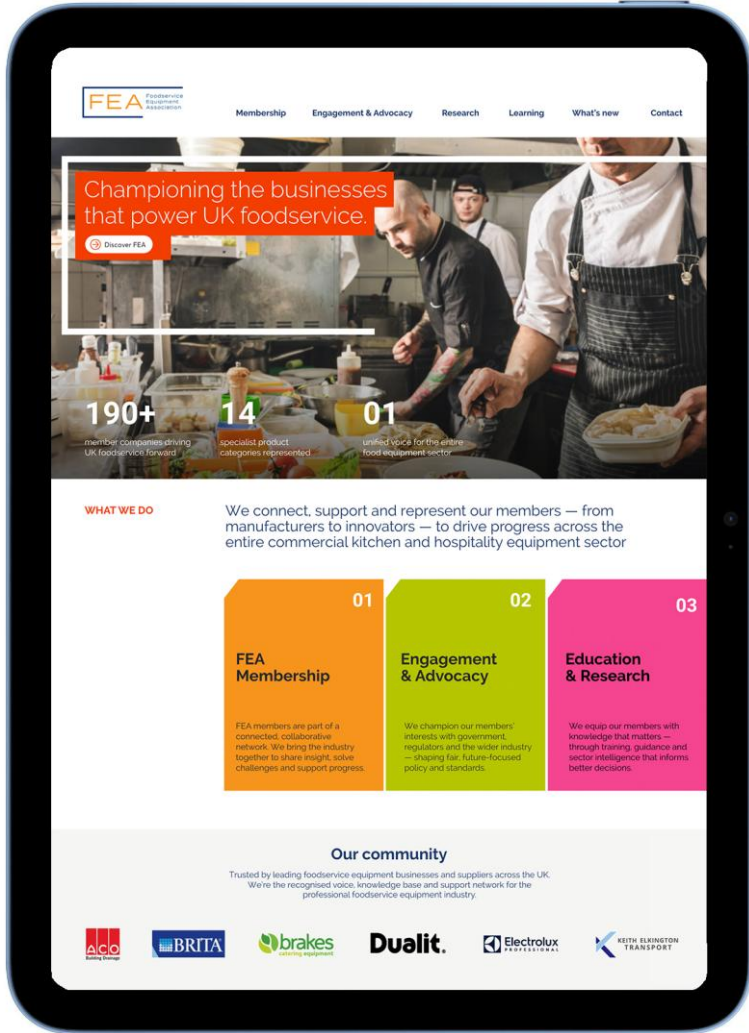
POST DEVELOPMENT

- UAT and training
- Content population
- Go Live!

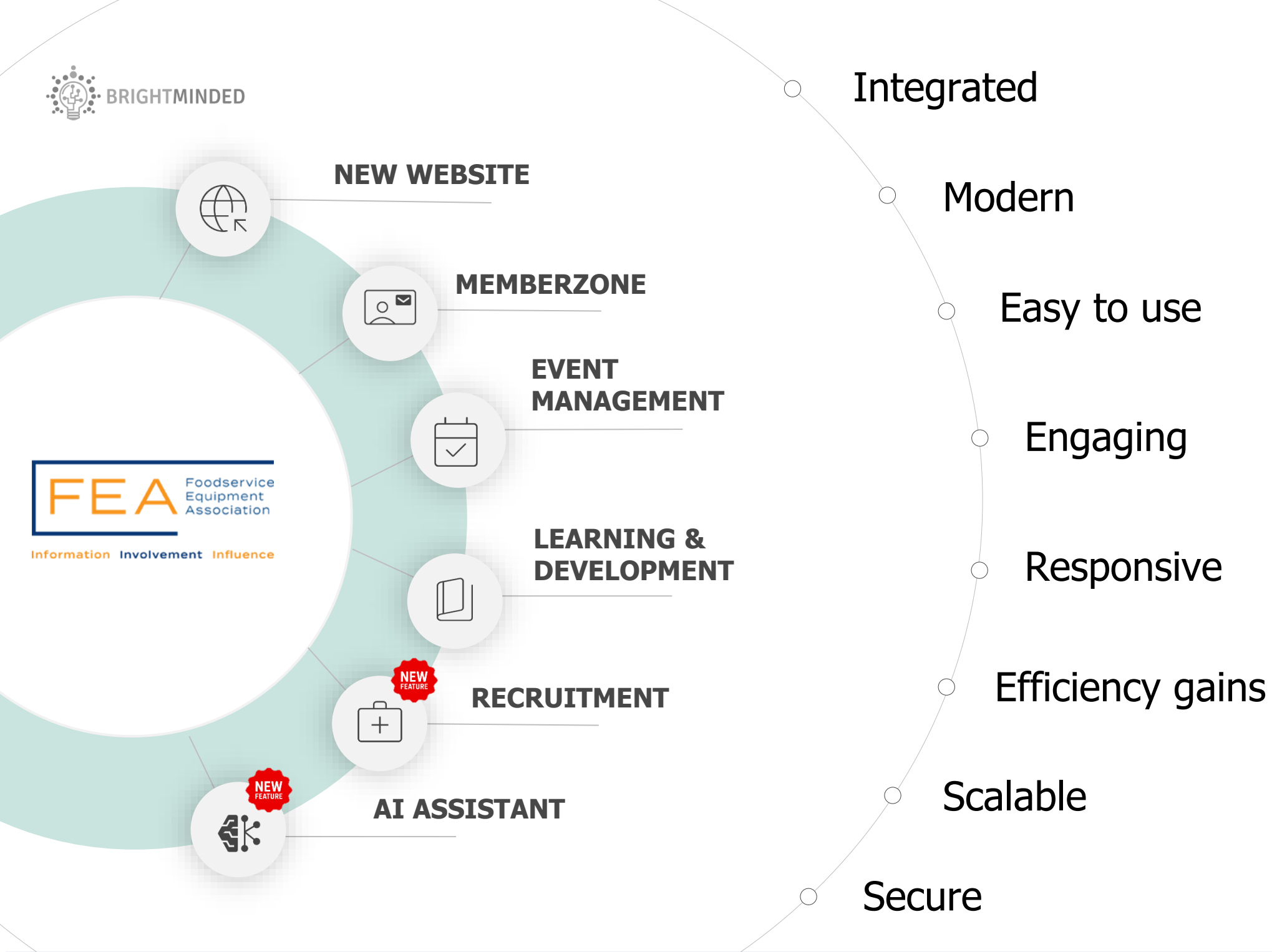


FEA member survey





A sneak peek





BrightMinded Ltd

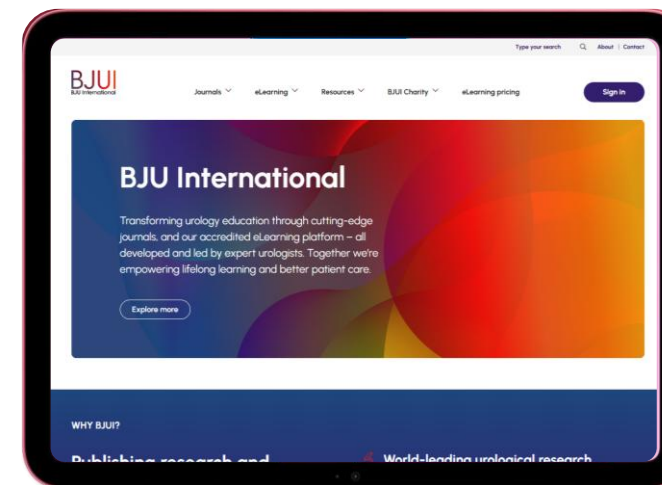
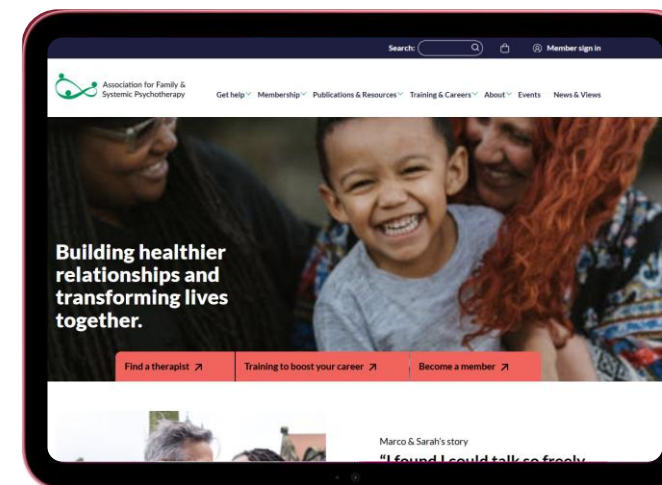
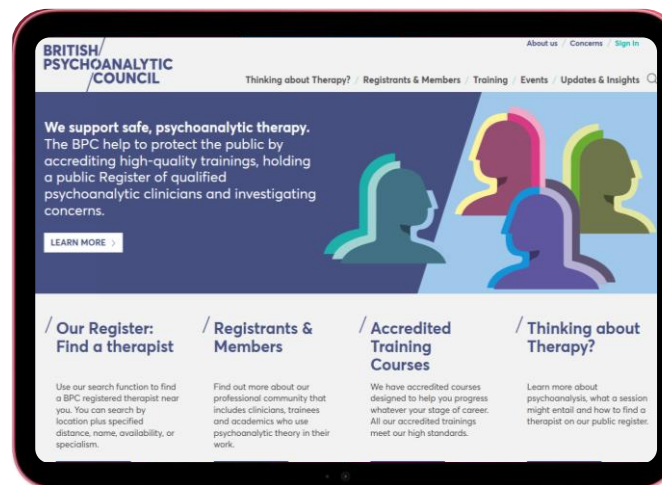
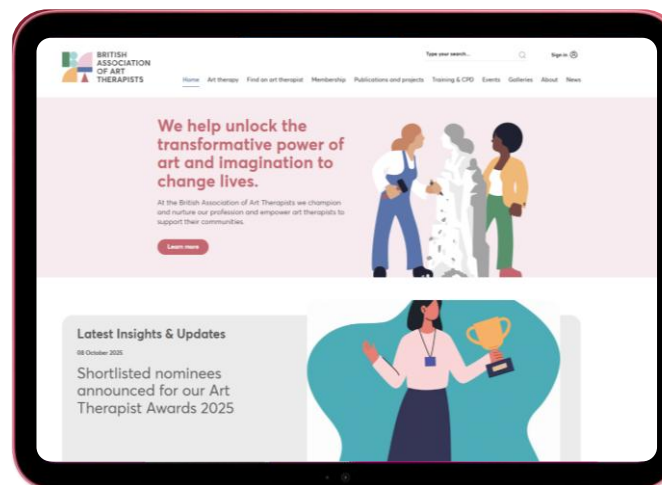
UK-based provider of innovative solutions tailored to our clients' needs since 2011.

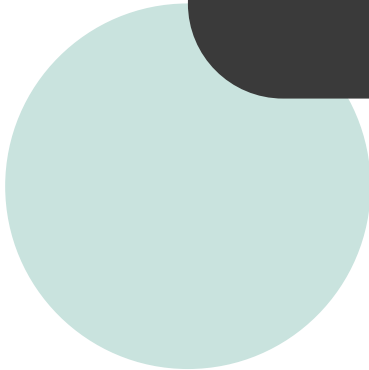


Inter-Parliamentary Union
For democracy. For everyone.



FLOCERT
assuring fairness





Questions?

Agenda Point 8

Technical & Policy Update

Four months in...

It's tough out there,
but we are here to
support you, and
your business with
the challenges and
opportunities.



FEA Foodservice
Equipment
Association
Information Involvement Influence

Get in Touch

Luke Slater
Technical & Policy Director

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Technical & Policy Update Agenda

Overview of topics affecting the whole industry

- Embodied Carbon
- Cross Border Adjustment Mechanism (CBAM)
- UK/EU on the horizon
- Building Safety Act

FEA Project Work

- DW/172
- FOGS
- BSI
- Electrical Diversity

Embodied Carbon



Navigating the Carbon Landscape

- 15th January – Meiko (South)
- 23rd January – PartsTown (Midlands)
- 5th February – Victor (North)

Bookings will be via Eventbrite - details to follow

Snapshot

Embodied Carbon Data is needed for

- Digital Passports
- BREEAM V7

SKA 2.0 Office Launched in September 2025

- The first scheme to set an **embodied carbon limit** in a specific commercial kitchen environment



Cross Border Adjustment Mechanism (CBAM)

As it stands:

Affects Iron, **Steel**, Hydrogen, Fertiliser,
Electricity, Cement, Aluminium

Applies at sheet import stage

The further away, and the greater the carbon
content, the more you will eventually pay



CBAM

- Talk to your distributor
- Ask them to assess their CBAM liability and potential for cost change
- Prepare for a big change (potentially)
- **“Complex CBAM Goods”**



Building Safety Act

If not on your radar yet, it should be.

Because it will be.

This is not just for residential buildings



FEA Monitoring

PFAS: Per and polyfluoroalkyl substances

(Extension of UK/EU REACH schemes)

EU Machinery Regulation

(Applies January 2027)

EU Digital Passport Requirements

(Applies 2026 in phased rollout)

Food contact material regulations

(UK and EU)

FGAS ban extension and preparing for expiry

(June 2026)

US Steel Tariffs

(Unpredictable)

India Trade Deal

(Potential exists)



Other Project Work

DW/172	FOGS
• Rework underway • Targeted completion Q2 2026 • Working groups underway • Step 1 of 2 wider critique • Stress test all new amendments	• Guide to remain • Sector specific guidance to be developed • Water company buy in • Grease Contractor Accreditation • Training module development
Electrical Diversity	Energy Technology List
• To launch an industry wide review • Lobby for acceptance of lower diversity • Study to be launched early 2026	• Product interest is increasing • Links to government buying standards • Product group expansion • Hob and Grills remain a priority

British Standards Institution

- Representation continues
- A big thank you to all those who represent on behalf of the FEA.
- Your work is appreciated and of great significance to our industry.



To conclude

It's been a busy year!

Keep up to speed with our dedicated bulletins

Attend the FEA Tour

**Navigating the Carbon Landscape:
Understanding Policy, Pressure and
Potential for the Foodservice Industry**





Get in Touch

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